Vaccination guidance for contractors

Scope
When working with or around wastewater, all staff must be immunised for Hepatitis A, Hepatitis B, tetanus, and polio to reduce the likelihood of contracting those illnesses.

Process
When each person begins work with us their vaccination process begins. They will be required to have a blood test which will determine whether they are immune to Hepatitis A and B. The results will be sent to our occupational health nurses.

Immunisation
The staff member's role will determine the level of immunity that is required. Maximum immunisation means they are vaccinated against Hepatitis A and B, tetanus, and polio. If the staff member is immune to Hepatitis A, they will only need a vaccination for Hepatitis B and vice versa. If they do not have any immunity to Hepatitis A or B, the staff member will need a combination vaccine containing both strains.

1.	**Hepatitis A immunisation (1 vaccination)**
Booster dose: 6 to 12 months after initial vaccination	
2.	**Hepatitis B immunisation (3 vaccinations)** 1st dose when the person is first seen, 2nd dose one week later, 3rd dose 2 weeks after 2nd dose.
Booster dose: 6 to 12 months after initial vaccinations	
3.	**Hepatitis A and B combination (3 vaccinations)** 1st dose when the person is first seen, 2nd dose one week later, 3rd dose 2 weeks after 2nd dose.
Booster dose: 6 to 12 months after initial vaccinations.	
4.	**Tetanus immunisation (1 vaccination)** If the person can provide evidence that they have been immunised in the past 10 years, they do not need another vaccination until 10 years after their initial vaccine.
Booster dose: Every 10 years.	
5.	**Polio immunization (1 vaccination)** All staff working in the vicinity of wastewater must be immunised for polio.
6.	**Flu immunisation for all Watercare staff (1 vaccination/per year - this is optional)**

Notes:
- Once the course of vaccinations is complete, the body takes a further two weeks to develop full immunity.
- When immunisation is fully complete, the nurse will update the staff member's records.