

Our commitment to health, safety and wellness

Safety – I Care, We Care, Watercare

At Watercare, we are committed to making every reasonably practicable effort to establish and maintain a safe and healthy environment for people to work and to visit.

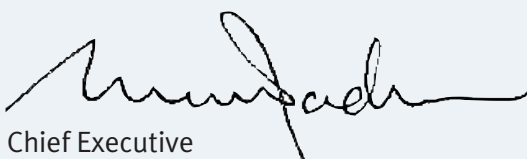
We understand our health and safety responsibilities and are committed to continually improving practices at all of our locations, for our benefit and for visitors.

To achieve this, we will:

- Provide a safe and healthy working environment for all people by identifying, understanding and managing workplace hazards
- Create an open and inclusive environment where health, safety and wellness issues are raised and managed transparently
- Establish safe working practices and ensure they are adhered to at all times
- Provide appropriate leadership, training and communication to all employees
- Have all incidents and near misses accurately reported, recorded and investigated when and where required and apply the learnings
- Actively promote and support the health and wellness, both physical and mental, of our team
- Establish and maintain an early return-to-work programme in consultation with injured employees
- Provide opportunities for employees or their representatives to be involved with and participate in matters relating to the health and safety of themselves and their colleagues
- Ensure full compliance with relevant legislation, regulations, codes of practice, policies and procedures for all aspects of our operation
- Annually review our health and safety systems to ensure they remain appropriate for the needs of the business.

We are all employees of Watercare and together we will contribute to making this a healthy and safe place, to work or to visit. Therefore we will:

- Look out for our own safety and the safety of others
- Comply with all safe work procedures, rules, signs and instructions
- Stop any activity we feel is unsafe and ask for help when we need it
- Seek opportunities to improve the health and safety of our work environment
- Correctly use all equipment provided to us, including safety equipment
- Immediately report all hazards, all unsafe work conditions and equipment, and all incidents and near misses
- Participate actively in incident investigation and injury rehabilitation plans and activities
- Develop, implement and actively monitor controls to ensure a healthy and safe place of work
- Make sure that no action or inaction by me causes any harm or injury to me or any other person.



Chief Executive



Chair of the Board